

### CAMP STAFF APPLICATION

Name: \_\_\_\_\_ BSA Registered as \_\_\_\_\_ Youth  
 Address: \_\_\_\_\_ Adult  
 City: \_\_\_\_\_ St: \_\_\_\_\_ Zip: \_\_\_\_\_ Unit# \_\_\_\_\_ District: \_\_\_\_\_  
 Phone: (\_\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_ Position / Rank: \_\_\_\_\_  
 Drivers License Number : \_\_\_\_\_ State Issued \_\_\_\_\_ SSN: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
 Member of the Order of the arrow? \_\_\_\_\_ Ordeal/Brotherhood/Vigil Honor DOB: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
 What instrument do you play? \_\_\_\_\_ Staff Shirt Size \_\_\_\_\_ Age \_\_\_\_\_  
 (How old will you be during camp)

**Position you are seeking: (Number choices 1, 2, & 3)**  
**Number in parenthesis indicates minimum age requirement**

Camp Director (21)	Handicraft Director (18)	Health Officer (21)
Program Director (21)	Handicraft Staff (16)	Business Manager (21)
COPE / Climbing Tower Director (21)	Scoutcraft Director (18)	Trading Post Manager (18)
COPE / Climbing Tower Staff (16)	Scoutcraft Staff (16)	Trading Post Staff (16)
Rifle Range Director (21)	Ecology Director (18)	Honor Ground Director (18)
Archery Director (18)	Ecology Staff (16)	Honor Ground Staff (16)
Shooting Sports Staff (16)	Camp Cook (21)	Eagle Quest Director (18)
Aquatics Director (21)	Asst. Cook (18)	Eagle Quest Staff (16)
Aquatics Asst. Director (18)	Dining Hall Coordinator (18)	Boy Scout CIT (Counselor in Training ) (15)
Aquatics Staff (16)	Dining Hall Staff (16)	Cub Scout CIT (Counselor in Training ) (14)
Summer Camp Ranger (18)	Cub Scout Area Director	Day Camp CIT (Counselor in Training ) (14)
Commissioner (18)	Super Den Chief	Consultant (18)
Technology Director (18)	Videographer (18)	Trek Leader (18)
Technology Staff (16)	Chaplain (18)	

Application to be considered for: \_\_\_\_\_ Cub Scout Day Camp \_\_\_\_\_ Adventureland  
 \_\_\_\_\_ Gerber Scout Camp \_\_\_\_\_ DeVos Family Venture Base

**Education:**

Educational Institution Attended	Dates	Degree
_____	_____	_____
_____	_____	_____
_____	_____	_____

Give a detailed account of your experience, education, and volunteerism which will be of value to the position you seek. Attach a separate sheet if necessary, or indicate resume attached below.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Work Experience (Include BSA Camp Staff employment):**

Employer	Dates	Duties
_____	_____	_____
_____	_____	_____
_____	_____	_____

Check Awards and high skill areas earned:

ECO / CON	FIELD SPORTS	SCOUTCRAFT	AQUATICS	HANDICRAFT
Reptile Study	Archery	Camping	Swimming	Leatherwork
Nature	Athletics	Cooking	Lifesaving	Basketry
Forestry	Rifle Shooting	Pioneering	Rowing	Indian Lore
Mammal Study	Shotgun Shooting	Hiking	Canoeing	Woodwork
Geology	Fishing	Wilderness Survival	Small Boat Sailing	Wood Carving
Environmental Science	Sports	Orienteering	Motorboating	Art
Fish & Wildlife Mgmt	Personal Fitness	First Aid	Water-skiing	
Soil & Water	Climbing			<b>TECH SKILLS</b>
Bird Study		<b>OTHER AWARDS</b>	<b>PROGRAM</b>	Networking
Insect Study	<b>RANGER SKILLS</b>	Kayaking	Acting	PC Repair
Weather	Drive Manual Trans.	Mile Swim	Campfire	Soldering
Astronomy	Electrical	BSA Lifeguard	Song Leading	MS Office
Leave No Trace	Plumbing	Snorkeling BSA	Story Telling	Videography
	Carpentry	C.O.P.E.	Bugling	Photography

**Boy Scout Declaration of Religious Principle**

The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to god and, therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy the organization or institute with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principles and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with this Declaration of Principle? Yes \_\_\_\_\_ No \_\_\_\_\_

**Order of the Arrow:**

Are you willing to participate in OA Ceremonies? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have your own regalia? Yes \_\_\_\_\_ No \_\_\_\_\_

What is your home Lodge \_\_\_\_\_

Positions held in your Lodge or Chapter \_\_\_\_\_

**Why are you interested in the position(s) that you are applying for?**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**For Office Use**

The following information is required by the Michigan Department of Consumer and Industry pursuant to Public Act 116 of 1973 and Administrative Rule 109.(4).

Registration position in council: \_\_\_\_\_  
Position in camp: \_\_\_\_\_ Number of years registered with the BSA: \_\_\_\_\_  
Number of year/seasons in summer camp as a leader, camper or staff member: \_\_\_\_\_

Please indicate training received by: I= date issued E= date expires

**BSA TRAINING**

Basic Leader Training  
I \_\_\_\_\_  
Youth Protection  
I \_\_\_\_\_  
Woodbadge  
I \_\_\_\_\_  
Camp School  
E \_\_\_\_\_

**HEALTH & SAFETY TRAINING**

CPR (ARC or American Heart) E \_\_\_\_\_  
Basic First Aid (ARC) E \_\_\_\_\_  
Other Medical Training License E \_\_\_\_\_  
Bloodborne Pathogen Training I \_\_\_\_\_

**FIELD SPORTS TRAINING**

National Rifle Association  
I \_\_\_\_\_  
National Archery Association  
I \_\_\_\_\_  
Hunter Safety Instructor  
I \_\_\_\_\_

**Other:** \_\_\_\_\_

Section \_\_\_\_\_

**WATER SAFETY TRAINING**

Safe Swim Defense  
E \_\_\_\_\_  
Safety Afloat  
E \_\_\_\_\_  
ARC WSI  
E \_\_\_\_\_  
BSA Lifeguard  
E \_\_\_\_\_  
ARC Lifeguard  
E \_\_\_\_\_  
YMCA Progressive Swim Inst.  
E \_\_\_\_\_

**OTHER OUTDOOR EDUCATION/SKILLS**

Explain:

**REFERENCES**

**I recommend the above-identified individual to serve as a staff member at Gerber Scouts Camp.**

\_\_\_\_\_  
Signature Date Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

\_\_\_\_\_  
Signature Date Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

\_\_\_\_\_  
Signature Date Phone

As an individual who knows the good character of the above-identified individual, I attest to their emotional stability, leadership ability, educational background and experience to serve as a leader of our Scouts at camp.

Have you ever been convicted of a felony? \_\_\_\_\_ Yes \_\_\_\_\_ No ( You may answer "no" if your conviction has been ordered sealed, expunged, or eradicated.) Conviction is not an automatic bar to employment. All of the relevant circumstances surrounding the conviction will be considered in relation to specific job requirements, including how long ago the conviction occurred and the crime involved. Please provide complete information about the conviction by attaching a separate statement.

Are you permitted to become legally employed in this country? \_\_\_\_\_ Yes \_\_\_\_\_ No (Proof of citizenship or immigration status will be required upon employment.)

In making this application, it is understood that an investigative report may be made which may include information about your business or personal life. This information may be obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors, or others with whom you are acquainted, and, when deemed necessary, by obtaining reports from consumer or credit reporting agencies. Under some circumstances, certain reports may be "consumer reports" or "investigative consumer reports" to which, under the Fair Credit Reporting Act, you are entitled, upon your request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Boy Scouts of America.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and other references to furnish the information requested. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I hereby declare that the information provided by me in this Application for Employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application may result in my disqualification for consideration for employment or in my discharge. I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the Council or myself. I understand that no Council official other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Applicants Signature \_\_\_\_\_ Date \_\_\_\_\_

Parent or Guardian Signature (if under 18) \_\_\_\_\_

Scoutmaster Signature \_\_\_\_\_ Date \_\_\_\_\_

Scoutmaster Phone Number (\_\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ E-mail \_\_\_\_\_

**Mail this application to the address below by November 15<sup>th</sup>**

Return Application to:  
**Gerber Scout Reservation**  
**Attn. Camp Director**  
**1733 Owasippe Rd.**  
**Twin Lake, MI 49457**  
**(231) 894-4928**

**For Office Use Only:**

Comments:

**Paperwork Turned In**

- Interview
- MI-W4
- FED-W4
- I-9
- Social Security Card
- Birth Certificate
- Code of Conduct
- Picture ID
- Staff Contract
- Work Permit (under 18)
- Parental Consent (under 18)
- Staff Calendar
- Health Form
- DHS
- CPR/AED/First Aid
- Online Training Certs
- Venture Crew Application